

MEDIA RELEASE

QUICKSTEP LEADING THE WAY IN PAID PARENTAL LEAVE ENTITLEMENTS

- Paid Parent Leave up to 16 weeks
- Half pay leave to extend the period to one year
- Improved paid leave for parents who are not primary carer's (2 weeks)
- Full access to primary carer's leave in the event of stillbirth or infant loss
- 5 days of paid leave in the event an employee or their partner suffers from pregnancy loss

2 February 2022: Quickstep Holdings Limited (ASX: QHL) Quickstep has released an improved parental leave package for all employees including parental leave of up to 16 weeks (increased from 4 weeks) for all primary carer's. Employees will be able to access this leave at half pay, extending the paid period of leave to one year when used in conjunction with Government entitlements and other leave entitlements.

Quickstep's Head of People and Culture, Sarah Hart, said, "This is a monumental shift in the advanced manufacturing sector, one that we are excited to lead. Increasing our parental leave entitlements will allow our employees to spend crucial months bonding with their baby and recovering from the birth. Being able to witness first hand key milestones will be invaluable for our employees."

The improvements to Quickstep's Parental Leave Policy, effective from 1 February 2022 include:

- Improved paid parental leave (16 weeks), accessible at full or half pay
- Full access to primary carer's leave in the event of stillbirth or infant loss
- Improved paid leave for parents who are not primary carer's (2 weeks)
- Access to 5 days of paid leave in the event an employee or their partner suffers from miscarriage
- Leave entitlements partnered with a comprehensive information package for expectant parents

End

ABOUT QUICKSTEP HOLDINGS:

Quickstep Holdings Limited (ASX: QHL) Quickstep Holdings Limited (ASX: QHL) is the largest independent aerospace composite business in Australia, with facilities in Sydney, Geelong, Melbourne and Dallas. More information about Quickstep is available at

quickstep.com.au



CONTACT:

Sarah Hart
Head of People & Culture

e: shart@quickstep.com.au

p: 61 2 9774 0300